

**HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES
Equity Committee**

Minutes of December 22, 2021

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|--|---|----------------|---------|---------------|-----|-----------------|-----|----------------|---------|---------------|-----|-----------------|-----|----------------|-----|---------------|---------|-----------------|-----|
| MEMBERS PRESENT | Yolanda Johnson, Chair Suzanne Parker Lucy Perez | | | | | | | | | | | | | | | | | | |
| MEMBERS ABSENT | | | | | | | | | | | | | | | | | | | |
| ALSO PRESENT | Christina Royal, Karen Desjeans, and Olivia Kynard | | | | | | | | | | | | | | | | | | |
| CALL TO ORDER | The meeting was called to order at 9:51 am. The meeting was conducted remotely via Zoom. | | | | | | | | | | | | | | | | | | |
| APPROVAL OF MINUTES | <p>A motion was made by Trustee Perez and seconded by Trustee Johnson to approve the May 24, 2021 Meeting Minutes.</p> <p>Roll Call:</p> <table style="margin-left: 40px;"> <tr> <td>Trustee Parker</td> <td>Abstain</td> </tr> <tr> <td>Trustee Perez</td> <td>Yes</td> </tr> <tr> <td>Trustee Johnson</td> <td>Yes</td> </tr> </table> <p>A motion was made by Trustee Perez and seconded by Trustee Johnson to approve the October 4, 2021 Meeting Minutes.</p> <p>Roll Call:</p> <table style="margin-left: 40px;"> <tr> <td>Trustee Parker</td> <td>Abstain</td> </tr> <tr> <td>Trustee Perez</td> <td>Yes</td> </tr> <tr> <td>Trustee Johnson</td> <td>Yes</td> </tr> </table> <p>A motion was made by Trustee Parker and seconded by Trustee Johnson to approve the November 15, 2021 Meeting Minutes.</p> <p>Roll Call:</p> <table style="margin-left: 40px;"> <tr> <td>Trustee Parker</td> <td>Yes</td> </tr> <tr> <td>Trustee Perez</td> <td>Abstain</td> </tr> <tr> <td>Trustee Johnson</td> <td>Yes</td> </tr> </table> | Trustee Parker | Abstain | Trustee Perez | Yes | Trustee Johnson | Yes | Trustee Parker | Abstain | Trustee Perez | Yes | Trustee Johnson | Yes | Trustee Parker | Yes | Trustee Perez | Abstain | Trustee Johnson | Yes |
| Trustee Parker | Abstain | | | | | | | | | | | | | | | | | | |
| Trustee Perez | Yes | | | | | | | | | | | | | | | | | | |
| Trustee Johnson | Yes | | | | | | | | | | | | | | | | | | |
| Trustee Parker | Abstain | | | | | | | | | | | | | | | | | | |
| Trustee Perez | Yes | | | | | | | | | | | | | | | | | | |
| Trustee Johnson | Yes | | | | | | | | | | | | | | | | | | |
| Trustee Parker | Yes | | | | | | | | | | | | | | | | | | |
| Trustee Perez | Abstain | | | | | | | | | | | | | | | | | | |
| Trustee Johnson | Yes | | | | | | | | | | | | | | | | | | |
| BOARD EQUITY PROFESSIONAL LEARNING SCHEDULE | <p>The Committee discussed the Equity Professional Learning Schedule for the Board, and finalized the following dates for this training as follows.</p> <ul style="list-style-type: none"> • Tuesday, January 4 at 8 am – EAB State of the Union • Tuesday, February 15 at 8 am – EAB Anti and Systemic Racism • Tuesday, March 1 at 8 am – Microaggressions and Implicit Bias | | | | | | | | | | | | | | | | | | |

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| | Each session will be recorded. |
| BOARD EQUITY STATEMENT | Trustee Johnson discussed the plan to have a Board Equity Statement put forward for a vote at the March 2022 meeting. Ms. Kynard will reach out to the Education Advisory Board (EAB) to ask if they could join the next meeting to further the Committee's discussion with sample statements from other community colleges. |
| ADJOURNMENT | Trustee Parker left the meeting at 10:33 am. The meeting adjourned at 10:37 am. |

Respectfully submitted,

Karen Desjeans,
Board Liaison to Chair Johnson